Executive Biography: Ross Pattee

Ross Pattee – Executive Director, Immigration and Refugee Board of Canada



Ross Pattee joined the Immigration and Refugee Board of Canada (IRB) in 2005, as a Member at the Refugee Protection Division (RPD), and was also cross trained and cross appointed to the Immigration Appeals Division (IAD). He was appointed Assistant Deputy Chairperson of the RPD in November of 2008 with the mandate of leading the RPD in the Western Region.

On April 4, 2011, Mr. Pattee was appointed Deputy Chairperson for the new Refugee Protection Division, a new public service position created through refugee reform. His

responsibilities include staffing and setting the direction for the new Division, including overseeing a significant re-organization to implement refugee reform in Canada which incorporated Lean techniques to achieve the new legislated timelines.

Since September of 2015 Mr. Pattee has taken on the role of Executive Director for the IRB, where he is responsible for providing core services to the Board.

Prior to joining the IRB, Mr. Pattee held various positions at the Insurance Corporation of British Columbia over a twelve year period. Those positions included Corporate Counsel, Senior Manager of Fraud Prevention and Special Investigation Unit, and Senior Manager of Corporate Communications.

Ross Pattee holds a Bachelor of Arts (Honours) degree and a Law Degree from Queen's University in Kingston, Ontario.